

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
EFFECTIVE DATE: JULY 01, 2017
COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.39	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	591.20	1,285.86	642.93	15,430.32
7.65	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	612.00	1,331.10	665.55	15,973.20
7.91	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	632.80	1,376.34	688.17	16,516.08
8.18	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	654.40	1,423.32	711.66	17,079.84
8.45	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	676.00	1,470.30	735.15	17,643.60
8.75	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	700.00	1,522.50	761.25	18,270.00
9.05	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	724.00	1,574.70	787.35	18,896.40
9.40	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	752.00	1,635.60	817.80	19,627.20
9.74	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	779.20	1,694.76	847.38	20,337.12
10.10	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	808.00	1,757.40	878.70	21,088.80
10.47	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	837.60	1,821.78	910.89	21,861.36
10.89	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	871.20	1,894.86	947.43	22,738.32
11.29	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	903.20	1,964.46	982.23	23,573.52
11.72	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	937.60	2,039.28	1,019.64	24,471.36
12.22	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	977.60	2,126.28	1,063.14	25,515.36
12.69	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,015.20	2,208.06	1,104.03	26,496.72
13.20	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,056.00	2,296.80	1,148.40	27,561.60
13.74	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,099.20	2,390.76	1,195.38	28,689.12
14.31	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,144.80	2,489.94	1,244.97	29,879.28
14.92	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,193.60	2,596.08	1,298.04	31,152.96
15.53	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,242.40	2,702.22	1,351.11	32,426.64
16.19	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,295.20	2,817.06	1,408.53	33,804.72
16.86	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,348.80	2,933.64	1,466.82	35,203.68
17.62	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,409.60	3,065.88	1,532.94	36,790.56
18.35	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,468.00	3,192.90	1,596.45	38,314.80
19.16	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,532.80	3,333.84	1,666.92	40,006.08
20.02	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,601.60	3,483.48	1,741.74	41,801.76
20.90	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,672.00	3,636.60	1,818.30	43,639.20
21.81	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,744.80	3,794.94	1,897.47	45,539.28
22.79	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,823.20	3,965.46	1,982.73	47,585.52
23.81	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,904.80	4,142.94	2,071.47	49,715.28
24.89	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,991.20	4,330.86	2,165.43	51,970.32
26.06	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,084.80	4,534.44	2,267.22	54,413.28
27.21	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,176.80	4,734.54	2,367.27	56,814.48
28.46	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,276.80	4,952.04	2,476.02	59,424.48
29.78	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,382.40	5,181.72	2,590.86	62,180.64
31.15	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,492.00	5,420.10	2,710.05	65,041.20
32.62	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,609.60	5,675.88	2,837.94	68,110.56
34.12	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,729.60	5,936.88	2,968.44	71,242.56
35.74	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,859.20	6,218.76	3,109.38	74,625.12
37.41	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,992.80	6,509.34	3,254.67	78,112.08
39.19	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,135.20	6,819.06	3,409.53	81,828.72
41.03	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,282.40	7,139.22	3,569.61	85,670.64
42.99	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,439.20	7,480.26	3,740.13	89,763.12
45.05	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,604.00	7,838.70	3,919.35	94,064.40
47.21	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,776.80	8,214.54	4,107.27	98,574.48
49.47	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	3,957.60	8,607.78	4,303.89	103,293.36
51.84	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,147.20	9,020.16	4,510.08	108,241.92
54.34	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,347.20	9,455.16	4,727.58	113,461.92
56.94	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,555.20	9,907.56	4,953.78	118,890.72
59.72	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,777.60	10,391.28	5,195.64	124,695.36
62.60	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,008.00	10,892.40	5,446.20	130,708.80
65.65	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,252.00	11,423.10	5,711.55	137,077.20
68.81	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,504.80	11,972.94	5,986.47	143,675.28
72.00	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,760.00	12,528.00	6,264.00	150,336.00

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 40.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.
THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .827443.
SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.